

SOMERSET SAFEGUARDING CHILDREN BOARD

TEAM CHARTER

We work as a team and make a tangible difference to the lives of children in Somerset

- We have to coordinate a whole bunch of people – if we don't do it, nobody will
- Stay focused on what we are here for – its about children, not numbers
- Every child deserves our help, even the tough ones
- We stick together – we are all busy but working as a team will make it happen
- Good teams don't happen by accident – we have to work at it
- It's a 365 day a year job – not just a quarterly meeting
- We all get involved – and make sure our organisations are also making their necessary contributions
- We respect fellow teammates and work to understand and appreciate the role that each plays in safeguarding our young people
- We get to know each others and support other's weak areas with our own strengths
- We value feedback and realise that it's not personal but the way we get better
- We identify and celebrate success
- Others want to be part of our team because it's a great place to be
- We share information to the benefit of the young people of Somerset
- We use numbers to understand whether or not we are doing a good job – and we aren't afraid to change direction when necessary
- Where kids are concerned we prefer to ask for forgiveness rather than wait for permission

We keep children safe and able to fulfil their full potential